

**BEFORE THE BOARD OF SUPERVISORS  
OF THE COUNTY OF YUBA**

RESOLUTION FOR BOARD OF )  
SUPERVISORS TO ACCEPT EXECUTIVE ) RESOLUTION NO. 2025-027  
SUMMARY OF INVESTIGATION REPORT )  
REGARDING SUPERVISOR SETH )  
FUHRER'S WORKPLACE MISCONDUCT )  
\_\_\_\_\_ )

**WHEREAS**, the County, through special counsel, retained an independent investigator following complaints from County staff that Supervisor Fuhrer engaged in inappropriate workplace conduct; and

**WHEREAS**, the investigator interviewed a combination of four current County employees, and staff from partnering agencies; and

**WHEREAS**, the attached Executive Summary summarizes the multiple allegations against Supervisor Fuhrer and the investigator's corresponding findings; and

**WHEREAS**, the investigator sustained two of the three alleged inappropriate workplace conduct based upon a preponderance of evidence standard and said Conduct is prohibited in the County HROS Policy 2.02, Policy and Complaint Procedures against Harassment, Discrimination, and Retaliation; and

**WHEREAS**, the County HROS Policy 2.02 requires prompt and effective remedial action commensurate with the severity of the offenses and to take reasonable steps to protect complainants from further harassment and retaliation as a result of communicating or corroborating with the investigation; and

**WHEREAS**, the Conduct of the sustained findings in this investigation took place prior to adoption of Resolution No. 2024-107, adopted at the December 19, 2024 Board of Supervisors meeting; and

**WHEREAS**, the provisions of Resolution No. 2024-107 are designed to address specific conduct and prevent reoccurrences without otherwise affecting Supervisor Fuhrer's right and obligation to conduct legitimate County business in his official capacity.

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors of the County of Yuba receives and accepts the Executive Summary; and

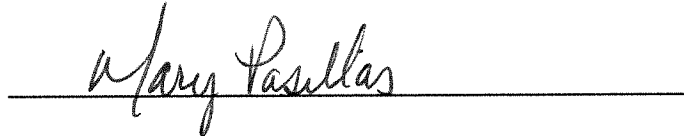
**BE IT FURTHER RESOLVED**, that the Board finds that because the Conduct occurred prior to the adoption of Resolution 2024-107, Resolution No. 2024-107 sufficiently addresses the Conduct and no further action is necessary and the Board of Supervisors will enforce the provisions of its HROS Policy 2.02 and take appropriate measures deemed necessary to prevent reoccurring instances of workplace misconduct by Supervisor Fuhrer.

**PASSED AND ADOPTED** by the Board of Supervisors of the County of Yuba, State of California, on the 25 day of March, 2025, by the following vote:

AYES: Supervisors Vasquez, House, Bradford, Messick  
NOES: Supervisor Fuhrer  
ABSENT: None  
ABSTAIN: None

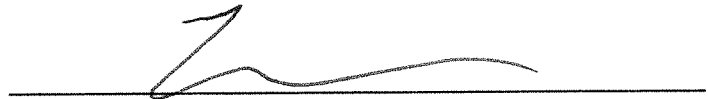
  
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CHAIR, GARY BRADFORD

ATTEST: MARY PASILLAS  
CLERK OF THE BOARD OF SUPERVISORS

  
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GAGE C. DUNGY AS Special Counsel,  
acting for JANET BENDER, YUBA COUNTY  
COUNSEL

APPROVED AS TO FORM:

  
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